



**Teshia Levy-Grant**  
**Senior Managing Director and DEIB Officer, Webster Bank**

With more than 20 years of diversity and inclusion (D&I) experience, Teshia drives the bank's wide DEIB strategy and initiatives. She is responsible for long-term planning and execution of goals aimed at promoting a diverse workforce and fostering an open and inclusive work environment where colleagues feel a sense of belonging. Teshia leads the Diversity Equity Inclusion and Belonging Council and works to expand the network of Eight Business Resource Groups (ERGs). In addition to leading Webster's efforts internally, Teshia is responsible for expanding Webster's diversity programs and partnerships within our local communities, as well as with colleges and universities. She is also engaged in increasing access and service to underrepresented and diverse clientele.

Teshia spent most of her career in academia, prior to joining Webster Bank she worked at her alma mater, Wesleyan University, where she spent four years as Dean for Equity and Inclusion. In this role, she provided leadership through the development and implementation of institutional-wide multicultural programming and created and implemented educational access opportunity programs and promoted a campus environment that was inclusive, equitable and diverse.

She is also a trained Diversity Facilitator and serves as an Anti-Bias and Diversity Education Program Facilitator for the Anti-Defamation League (ADL) of Connecticut. Teshia's focus has been directed at creating systemic change in educational spaces as well as in the community with the goal of promoting a culture and atmosphere of respect, inclusion, belonging, equity and diversity. She has also created and facilitated diversity programs and conducted workshops for students, teachers, churches, administrators, and staff throughout her career. She also serves as an Adjunct Faculty member at Bay Path University in the Women's Empowerment and Leadership Development Program (WELL).